



DEVELOPMENT MANAGER

We're looking for a **Development Manager** to join the Saracens Foundation team.

Since its inception in 2000, the **Saracens Foundation** has worked in the surrounding areas of Hertfordshire and North London delivering more than 30 projects in these local communities where sport is used as a tool for empowering social change in behaviour to lead active, healthy and rewarding lives.

The role will report directly to the Senior Development Manager within the team.

Saracens is an inclusive, people first organisation. A core part of achieving our mission is that our workforce is diverse and reflective of the community that we serve. There will be no discrimination in our recruitment and selection processes, nor when considering pay and benefits. We encourage people from all backgrounds to apply for the position and join us on our mission to enrich lives through sport and entertainment. (You can read more about [diversity and inclusion here](#)).

JOB TITLE:	Development Manager
LOCATION:	Stone X Stadium, Hendon
CONTRACT TYPE:	Permanent, Full Time
KEY STAKEHOLDERS:	All internal departments and external stakeholders
REPORTS TO:	Senior Development Manager
SALARY BRACKET:	£30,000 - £34,000 (<i>SUBJECT TO EXPERIENCE</i>)

PURPOSE OF THE JOB:

The Development Manager will lead the Disability area of the Saracens Foundation, overseeing a team of Project Officers delivering initiatives that use sport, movement, and mentorship to support individuals with disabilities in the local community. Current programmes include inclusive dance, rugby, athletics, and multi-sport activities aimed at enhancing physical activity, skills, and confidence. The role requires a strategic approach to project development and delivery, ensuring alignment with objectives and measurable positive impact. A strong commitment and passion to creating opportunities for the disability community is essential.

KEY ROLES & RESPONSIBILITIES:

1. Develop and deliver projects across North London and Hertfordshire to have a positive impact on the disability community.
2. Support Project Officer's to Lead 8 programmes of inclusive sessions to over 700 people.
3. Support Project Officers to create and implement an effective monitoring and evaluation strategy to measure disability projects outcomes.
4. Build and maintain positive working relationships with key stakeholders, both internal and external.
5. Coordinate with the Foundation team to ensure high quality and safe delivery that exceeds expectations and delivers maximum impact.

PERSON SPECIFICATION

The successful candidate will possess the following:

Skills

- A team player with experience managing a team of people to reach a shared objective.

- Experience in the planning or delivery of projects with the objective of bettering individuals with disabilities lives.
- A passion for sport for change and understanding of the work undertaken by the Foundation in this area.
- A ‘people’s person’ with excellent interpersonal skills with the ability to build strong internal and external relationships.
- Energy/motivation and be an inspiration to your audience.
- Good organisation and time management skills.
- Ability to communicate internally and externally – empowering us to ‘shout’ about what we do.
- Great ICT capability.
- Willingness to be flexible, if required.

Desirable

- Experience working at Mid Management level within a Sports Charity.
- Creation, planning and delivery of disability sport and physical activity sessions.
- Knowledge of regional and national disability sport programmes and the landscape of sport development for this community.

Personal Characteristics

- You are passionate about using sport to better the lives of vulnerable communities, specifically those with disabilities.
- You have a relentless focus and are a great team player.
- You work collaboratively with others and take pride in your work.
- You manage delivery effectively, assuming personal ownership and accountability for results.
- You are organised, efficient and innovative in your approach to your work and tasks.
- You are flexible in your approach to managing your workload but also possess the ability to work under pressure and meet deadlines.

BENEFITS

Compensation

- Dependant on the charity's financial performance, the Saracens Foundation may conduct an annual pay review. However, proactive pay increases may be implemented to reflect growing responsibilities.

Working from home

- Our office anchor days are on Mondays and Thursdays. This keeps team collaboration and engagement high.
- If you are normally office-based, you can still work from home occasionally - **as long as you have a good internet connection and a private, quiet space which allows you to do your best work.**

Holiday

- 25 days' holiday a year, plus bank holidays.

Health & Wellbeing

- Paid sick leave for both physical & mental health.

Sports & Entertainment

- Ballot tickets for Saracens Home Games.
- Ballot tickets for International Rugby Games.
- Opportunities for discounted tickets to Saracens games and events for you and your family.

Family

- Enhanced paid maternity, paternity, adoption or shared parental leave, if you've been with us for at least 26 weeks.
- Life insurance with Zurich.

Commuting

We're a member of the cycle-to-work scheme.

Applications should be made by submitting a CV and covering letter incorporating suitability to the role. Applications should be sent to Sangita Asani, People Business Partner at recruitment@saracens.net.

Closing date for applications is **7th November, 2025 at 5pm.**

We anticipate first stage interviews to take place on week commencing the **10th November, 2025.**



Saracens Group positively welcomes and seeks to ensure we achieve diversity in our workforce and that all job applicants and employees receive equal and fair treatment. We encourage applications from all candidates regardless of age, race, gender, gender identity, gender expression, religion, sexual orientation, disability, or nationality.

Disclaimer: due to the high volume of applications we receive, we reserve the right to close a vacancy earlier than the advertised date. This is to ensure our teams can manage application levels while maintaining a positive candidate experience. Once a vacancy has closed, we are unable to consider further applications, so please submit your application as soon as possible to avoid disappointment. If you have not heard from us by 7 days after the closing date of the role, please assume that your application has been unsuccessful on this occasion.

